

## **Summary of Key Benefits**

**Salary:** £129,823 - £139,128

### **Pension Scheme**

The Council participates in the LGPS administered by Rhondda Cynon Taff County Borough Council. Membership of the Scheme is automatic for all employees, however it is not compulsory.

### **Annual Leave**

The leave entitlement for a full year will be 34 days. In addition there are eight statutory days.

### **Relocation Expenses**

Support is available, subject to conditions, to assist the relocation of a new employee of Bridgend County Borough Council up to a maximum of £8,000

### **Staff Benefits**

The Brivilege Rewards programme provides access to a great range of savings available using digital gift cards, online discounts, telephone shopping, cashback and the Vectis Card for in-store discounts.

Also salary sacrifice schemes are available for cycle to work and lease cars.

### **Staff Wellbeing**

The employee assistance programme offers a 24/7 online and telephone service for counselling and advice on a broad range of workplace and personal matters. The 'Care First' service gives employees the opportunity to talk to someone in confidence and access a range of other resources.

A programme of staff health checks is in place, with clinics offering cholesterol, blood pressure and 'Boditrax' body composition monitoring.